LEADERSHIP DEVELOPMENT PROGRAMME

for GenNext Librarians

Jointly organised by

Goa Institute of Management
and
LIS Academy, Bangalore

4th to 6th June 2025

VENUE — Goa Institute of Management (GIM), Goa

Only 50 registrations will be entertained

Last Date for Registration: 25th May 2025

About the LDP

Goa Institute of Management (GIM), in collaboration with LIS Academy, is organizing a three days' Leadership Development Programme for Senior Library Professionals, scheduled to be held during 4-6, June 2025 at the Goa Institute of Management Campus, Goa. This initiative aims to foster leadership and strategic capabilities among senior librarians and information professionals working in academic, research, and special libraries across the country.

The programme is designed to enhance participants' competencies in leadership, change management, decision-making, communication, team building, and innovation through a balanced blend of interactive lectures and real-life case studies.

Objective of the Programme:

The primary objective is to cultivate leadership and management competencies among senior librarians to enable them to:

- Develop and implement strategic plans effectively.
- Foster innovation and adaptability in information management systems.
- Enhance decision-making and problem-solving capabilities.
- Strengthen interpersonal and team management skills.
- Understand and implement best practices in library management through relevant case studies.

The programme is envisioned to serve as a capacity-building platform for senior librarians by focusing on:

- Enhancing their leadership potential and strategic thinking
- Developing effective managerial and decision-making capabilities
- Strengthening emotional intelligence and people management
- Preparing them to adapt to the technological transformations in the library and information domain
- Promoting innovation, user-centered services, and digital transformation in libraries

Goa Institute of Management

Goa Institute of Management (GIM), established in 1993, is a premier autonomous business school approved by AICTE, dedicated to transforming and advancing management education in India. Recognized among the 'Best B-Schools for the World' in the Positive Impact Rating 2023, GIM aims to create socially responsible and agile leaders through its six well-structured programs. These include full-time residential PGDM programs in General Management, Healthcare Management (HCM), Big Data Analytics (BDA), Banking, Insurance and Financial Services (BIFS), the Fellow Programme in Management (FPM), and a weekend part-time PGDM for working professionals. GIM has consistently achieved 100% placements, with students interning and working in top corporates across India and abroad. The institute is supported by a strong network of 5,000+ alumni spread over 15 countries and a faculty team of 75+ experienced academicians and industry professionals committed to academic excellence and real-world relevance.

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LIS Academy

The LIS Academy (Library & Information Science Academy) is a professional charitable Trust established to work for the development of the Profession and to assist Libraries with the state-of-the-art technology. The primary focus of the Academy is to provide need-based service to the different types of Libraries in the country and to work for the advancement of Library and Information Science (LIS) profession at large. The LIS Academy having a tagline "Learn Inspire Serve", aims to become the best, active and dynamic professional body by supporting the professionals with the essential knowledge, skills, and values of librarianship using innovative and cutting-edge technology and by adopting best and fair practices and innovative ideas. The mission of the LIS Academy is to spread multi-dimensional utility and overall growth of profession of Librarianship, through education, literature, research, publications, outsource, training programs, consultation and collaboration. As a registered NGO with 80G and FCRA status, LIS Academy actively contributes to the growth and modernization of the LIS profession.
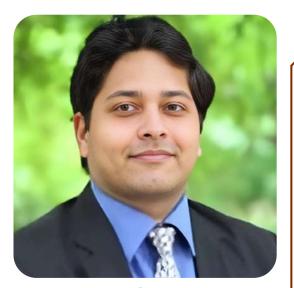
Key Training Modules:

- Strategic Leadership and Vision Development
- Change Management and Innovation
- Communication and Stakeholder Management
- Emotional Intelligence and Conflict Resolution
- Decision-Making and Problem Solving
- Team Building and Human Resource Development

Case Studies in Librarianship:

- Leading Sustainable Technology Adoption in Libraries
- Pioneering Library Space and Infrastructure Design
- Driving User Engagement and Experience in Libraries
- Building and Empowering Effective Library Teams
- Enhancing Library Collections and Resource Curation
- Advancing Knowledge Management in Library Practices

Resource Persons from GIM

Dr. Rahul Sukumaran
Assistant Professor
Goa Institute of Management

Dr. Rahul Sukumaran holds a PhD in Organizational Behavior and Human Resource Management from IIM Tiruchirappalli, with his research presented at prestigious forums like EGOS and ECP. He has served as faculty at TAPMI and Amrita University, teaching across various levels and designing executive programs for organizations such as MRPL, Canara Bank, and IIM Ahmedabad. With prior corporate experience at Pearson and Oxford, Dr. Sukumaran brings a unique blend of industry insight and academic depth to his work.

Title of the Talk:
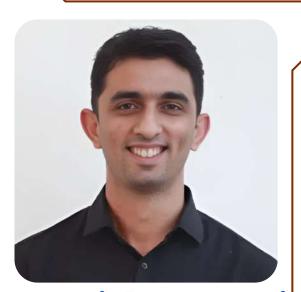**Strategic Leadership and Vision Development**

Dr. Anamika Sinha, a PhD holder from the University of Lucknow, has over 20 years of experience spanning NGOs, telecom, IT, and academia. She is a certified trainer from Dale Carnegie, a DISC assessor, and an Erickson-certified coach, currently pursuing a Professional Development Program with ISABS. She recently added OKR coaching to her portfolio. Dr. Sinha has consulted with organizations like J&J, NDDB, and Torrent Power in areas such as competency mapping and behavioral training. She also facilitates senior leadership programs at IIM Ahmedabad, focusing on learning, development, and capability building.

Title of the Talk:
Team Building and Human Resource Development

Dr. Anamika Sinha
Professor
Goa Institute of Management

Dr. Rohit Prabhudesai
Associate Professor
Goa Institute of Management

Dr. Rohit Prabhudesai is a faculty member specializing in international business management, small business strategy, and data visualization. He has presented and published award-winning research in these areas at reputed global platforms. His interests lie in strategic alliances, market entry strategies, and cross-cultural business practices. He also contributes articles to prominent newspapers, websites, and journals. Dr. Prabhudesai blends academic insight with practical relevance in both teaching and research.

Title of the Talk:
Decision-Making and Problem-Solving

Resource Persons from GIM

Dr. R. Rathish Bhatt is a faculty member at the Goa Institute of Management, specializing in Corporate Strategy and Big Data Analytics. He holds a PhD from IIT Kharagpur and has prior industry experience in banking. His research interests include Corporate Governance, Competitive Strategy, Sustainability, and Business Ethics. He was part of the founding team of GIM's Big Data Analytics programme. Dr. Bhatt also serves on the core committee of the Fellow Programme in Management (FPM).

Title of the Talk:
Change Management and Innovation

Dr. R Rathish Bhatt
Associate Professor
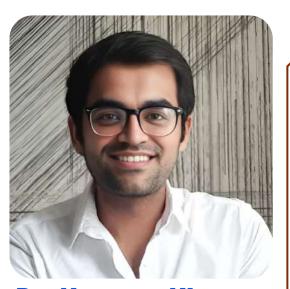Goa Institute of Management

Dr. V. Padmanabhan brings nearly two decades of expertise in individual and group dynamics with a focus on organizational behaviour. His research explores how group processes influence team and organizational performance. His case studies are published by reputed institutions like Ivey Publishing and GVV–Babson College. He has consulted for public and private sector organizations, including Konkan Railways and NMPT. Dr. Padmanabhan also leads leadership development programs for institutions like the Naval War College and Metlife Global.

Title of the Talk:
Emotional Intelligence and Conflict Resolution

Dr. V Padhmanabhan
Associate Professor
Goa Institute of Management

Dr. Karman is an Assistant Professor in the Communication area at GIM with experience across advertising, publishing, and public relations. His award-winning animation film on tuberculosis awareness fueled his passion for storytelling. In class, he encourages curiosity by choosing unconventional topics for discussion. Known for his collaborative teaching style, he prefers sitting among students to foster open dialogue. His focus is on building communication skills through creativity, conversation, and critical thinking.

Title of the Talk:
Communication and Stakeholder Management

Dr. Karman Khanna
Assistant Professor
Goa Institute of Management

Resource Persons from LIS

Dr. Shantanu Ganguly is the Director of the University Library at Ashoka University, Haryana, with over 26 years of experience in library and knowledge management. He has previously served at institutions like TERI, IIM Lucknow, and Delhi University. At Ashoka, he leads the HDFC Library's digital transformation and research support initiatives. An active researcher, his work covers AI in academic integrity and women's empowerment through government schemes. Dr. Ganguly's contributions continue to influence academic libraries and knowledge systems in India.

Title of the Talk:

Designing for Delight: UX Design and User Experience in Libraries through the Lens of Innovation and Design Thinking"

Dr. Shantanu Ganguly
Director
University Library at Ashoka
University, Haryana

Dr. K. Umeshareddy is a seasoned library and information science professional with over 26 years of experience. He holds a Ph.D. in Library and Information Science, along with postgraduate degrees in science and library management. Dr. Umeshareddy has been instrumental in establishing the state-of-the-art library at IISER Pune and has contributed significantly to scholarly publishing, research support services, and e-resource management. Currently, he leads the J.R.D. Tata Memorial Library at the Indian Institute of Science (IISc), Bengaluru, focusing on advancing institutional repositories and research information systems.

Title of the Talk:

Enhancing Library Collections and Resource Curation

Dr. K. Umeshreddy
Librarian & Head
JRD Tata Memorial Library
IISc, Bengaluru

Dr. B. S. Shivaram is the Head of ICAST at CSIR–NAL, Bengaluru, with expertise in information science and applied psychology. He has led major digital initiatives like IR@NAL to archive and share aerospace research. His interests span scientometrics, institutional repositories, and open-source tech in research libraries. With numerous publications, he actively advocates for open access and scholarly communication. His work strengthens knowledge sharing in India's scientific and aerospace sectors.

Title of the Talk:

Leading Sustainable Technology Adoption in Libraries

Dr. B S Shivaram
Head, ICAST
NAL, Bangalore

Resource Persons from LIS

Dr. Appasaheb Naikal is the Librarian and Convener of the Indian Business Museum at IIM Kozhikode, with over 24 years of experience in knowledge management. He has held key roles at IIM Indore, S P Jain (Singapore), and Tech Mahindra, and is known for transforming IIMK Library into a 95% digital, 24/7 facility. Dr. Naikal holds a Ph.D. from TISS Mumbai and an MSc in Knowledge Management from NTU Singapore. His research focuses on user education, digital literacy, and social media. He received the Karnataka State Best Librarian Award in 2023.

Title of the Talk:
Advancing Knowledge Management in Library Practices

Dr. Appasaheb Naikal
Librarian & Convener
IBM, IIM Kozhikode

Dr. Dhaval Bhatt is the Dean and University Librarian at Parul University, Vadodara, and also heads the Faculty of Library and Information Science. With over 20 years of experience, she has led major digital transformations in library infrastructure and services. She actively advocates for information literacy and inclusive access to academic resources. Dr. Bhatt has authored several publications on digital libraries and academic resource management. Her leadership continues to shape innovative, tech-driven learning environments in higher education.

Title of the Talk:
Pioneering Library Space and Infrastructure Design

Dr. Dhaval Bhatt
Dean & University Librarian
Parul University, Vadodara, Gujarat

Dr. Nagappa Bakkannanavar, Branch Head at TCS's Information Resource Centre, Bengaluru, brings over 25 years of experience in library and information science. He has led digital transformation and knowledge initiatives at institutions like Tolani Maritime Institute and TCS. Holding a Ph.D. from the University of Pune, he also holds master's degrees in Library and Computer Science. Dr. Bakkannanavar actively contributes to TCS's CSR initiatives in education, health, and sustainability.

Title of the Talk:
Building and Empowering Effective Library Teams

Dr. Nagappa Bakkannanavar
Branch Head – Information Resource Centre
TCS, Bangalore

Organising Team

Prof. Ajit Parulekar
Director
Goa Institute of Mangement, Goa

Chief Patron

Mr. Jelani Mohammed
Registrar & Controller of Examinations
Goa Institute of Mangement, Goa

Patron

Dr. P. V. Konnur
President
LIS Academy, Bengaluru

Organising Chair

Dr. Takappa R.
Chief Librarian
Goa Institute of Mangement, Goa

Organising Secretary

How to Reach Goa

By Flight

Goa has two international airports, they are located in Dabolim - 30 km away from Panjim and MOPA near Mapusa. Multiple domestic airlines like Jet Airways, Air India, SpiceJet and IndiGo provide daily flights from major cities.

By Train

Goa has six railway stations out of which the Madgaon Station is the biggest. Most people usually get down at Madgaon or Vasco-da-Gama in vim in North Goa for Mapusa. Other smaller stations include Pernem for Arambol, Karmali (Old Goa) for Panjim and Canacona for Palolem.

By Road

State-run Plenty of long-distance inter-state luxury and budget buses run from major cities such as Mumbai, Pune, Bangalore, New Delhi to Goa. State-run bus service, Kadamba Transport is also a good option. Most buses to and from Goa operate from Panjim, Margao, Ponda and Mapusa.

How to Reach GIM

From Airport
Prepaid taxis are available right outside the airport. The prepaid booth charges around Rs.700-800 to reach GIM.

From Railway Station
Prepaid taxis or autos are available right outside the Madagaon railway station which is situated 45 km from the GIM Campus.

From Bus Stand
- Take a bus to the Sanquelim bus stand from the Panjim bus stand. During regular business hours, finding a bus won't be an issue because they depart every 15 minutes. The fare from Panjim to Sanquelim is around Rs 30.
- Take a motorbike pilot to the college from the Sanquelim bus stop, which is 2 kilometres away. From the bus stop, bike pilots will transport you to the college for Rs 50 per person.
- To get to GIM, you can take prepaid taxis or Autos.

Registration Fees:

Rs.5000 with Accommodation + GST (Total- Rs. 5900)

Rs.3500 Without Accommodation + GST (Total- Rs. 4130)

Payment Gateway

Please use any one of the preferred options below for payment.

Click Here For
With Accommodation

Click Here For
Without Accommodation

Please **Click Here** for Registration

Last Date for Registration - 25th May 2025

CONTACT US

Dr. Takappa R.

Organising Secretary & Cheif Librarian

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